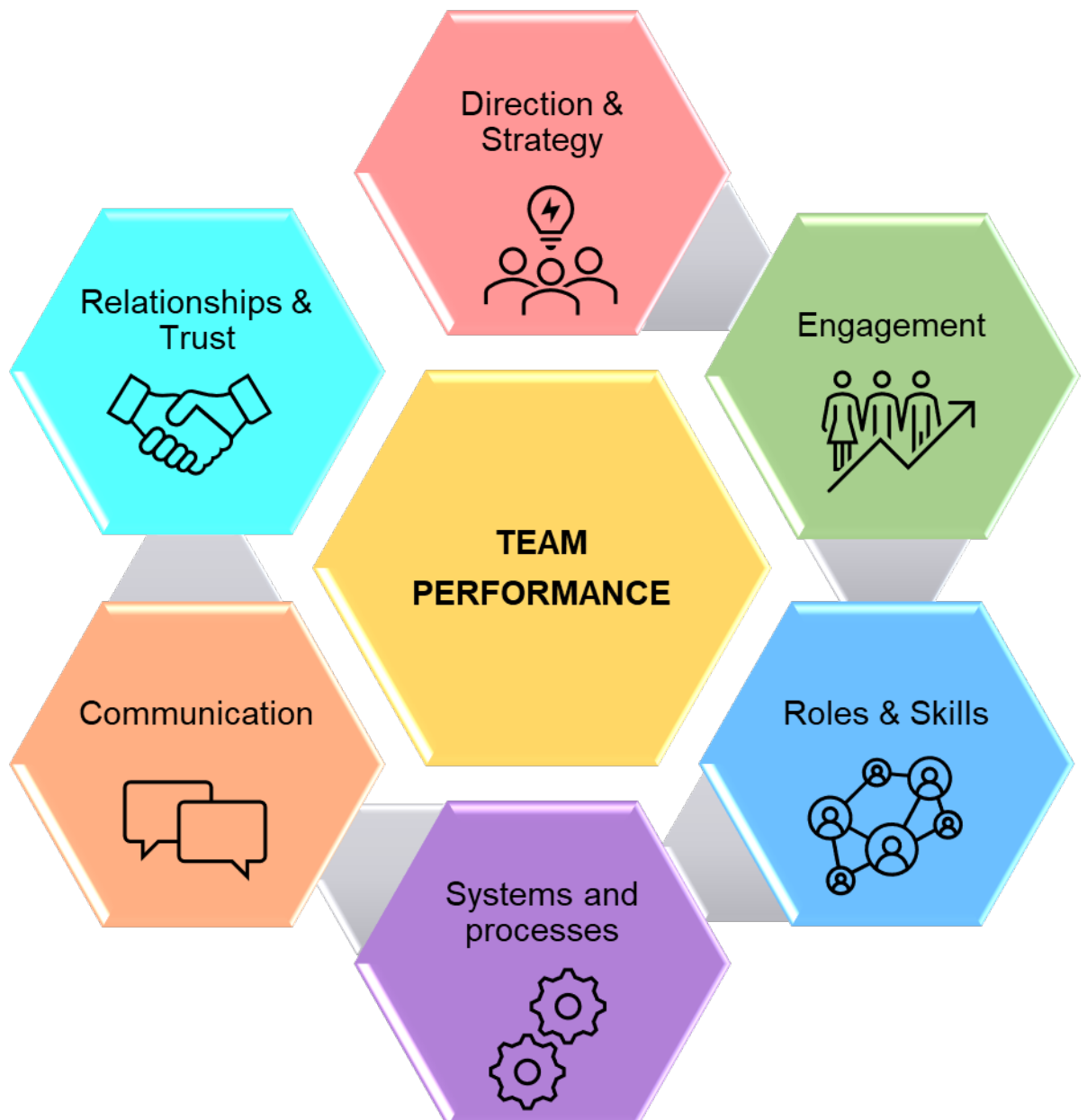


TEAM PERFORMANCE ASSESSMENT REPORT

TEAM NAME

22 SEP 2023



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Use different background

Echoing the hexagon
theme—see examples



Individual commitment to a group effort—that is what makes a team work, a company work, a society work, a civilization work. - Vince Lombardi



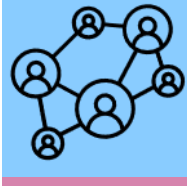
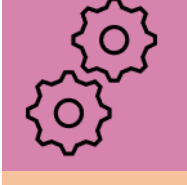


Businesses succeed or fail based on the effectiveness of individuals and the teams they operate within.

This profile focuses on six key pillars of high performing teams – this includes all of the important skills, mindsets and structures that enable a team to perform at their very best.

This profile will give you and your team an opportunity to talk about what is working well and what changes you need to make to strive towards a high performing team environment.

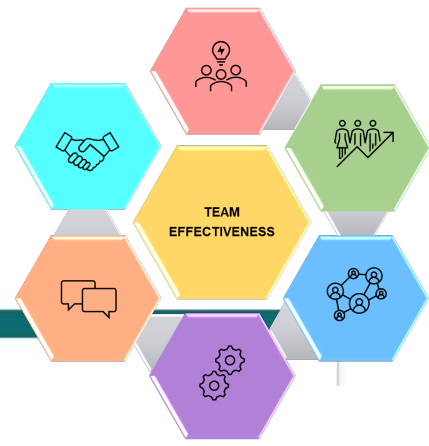
What the report tells you

The TeamTalk© profile shows the scores for the **six** key dimensions of high **effective** teams:

	<p>Direction and Strategy</p>	<p>Effective teams share a common purpose and mind-set about what needs to be accomplished</p>
	<p>Engagement</p>	<p>Effective teams thrive when people are enabled, energised and empowered</p>
	<p>Roles and skills</p>	<p>Effective teams capitalise on their collective skills to work well together</p>
	<p>Systems and processes</p>	<p>Effective teams have the right systems and process to execute tasks and get the job done</p>
	<p>Communication</p>	<p>Members of an effective team communicate in an open, clear, supportive way.</p>
	<p>Relationships and trust</p>	<p>Team success starts with trusting others to do what is right for the team</p>



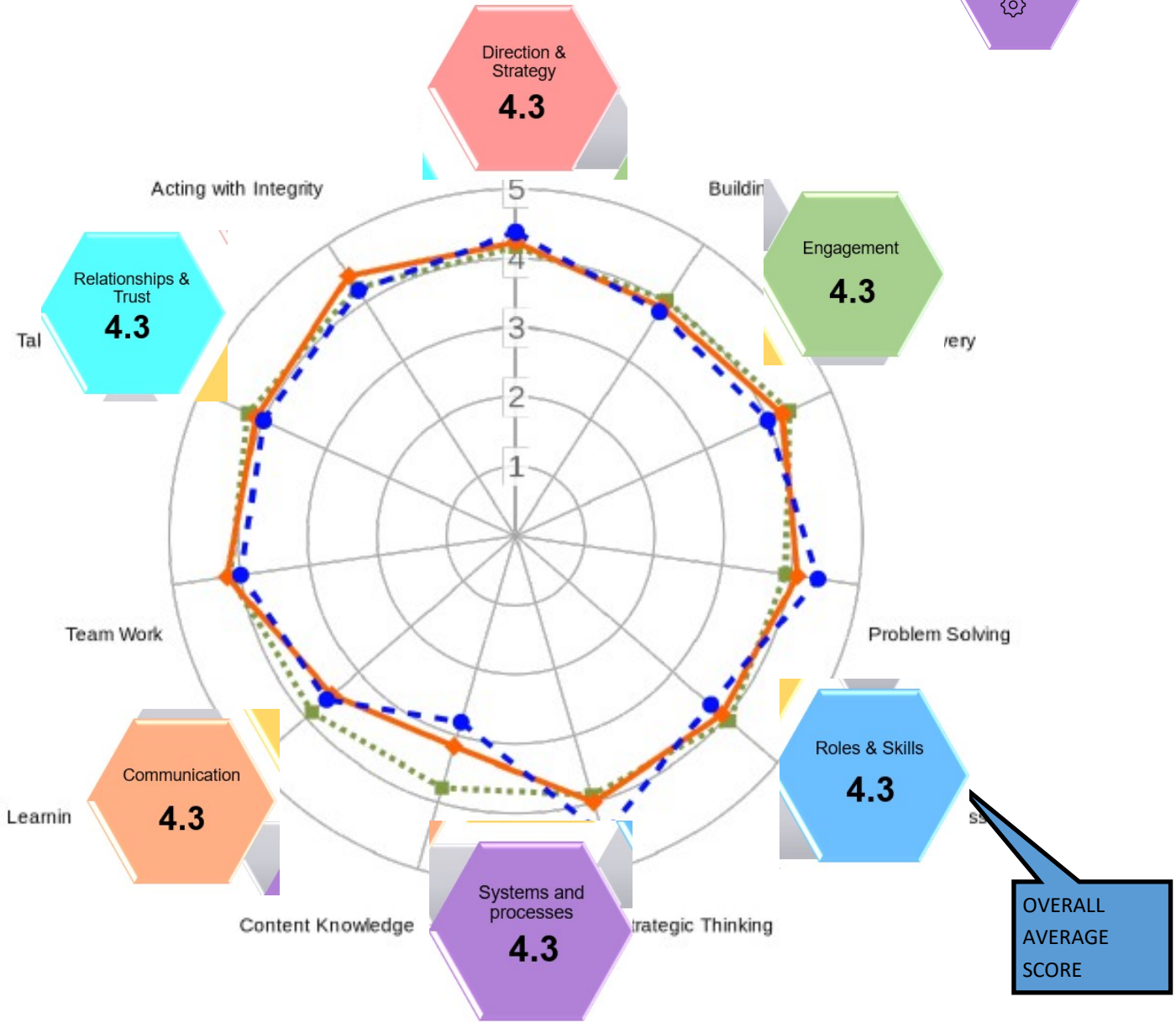
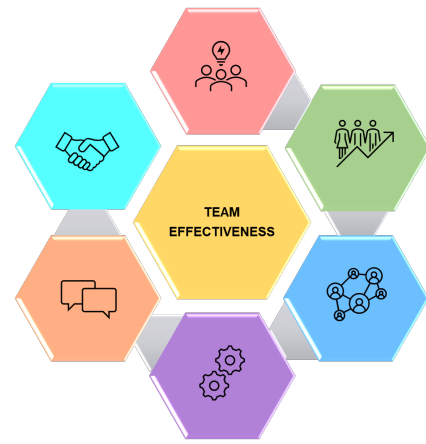
Report Contributors



Leader(s)

Team members

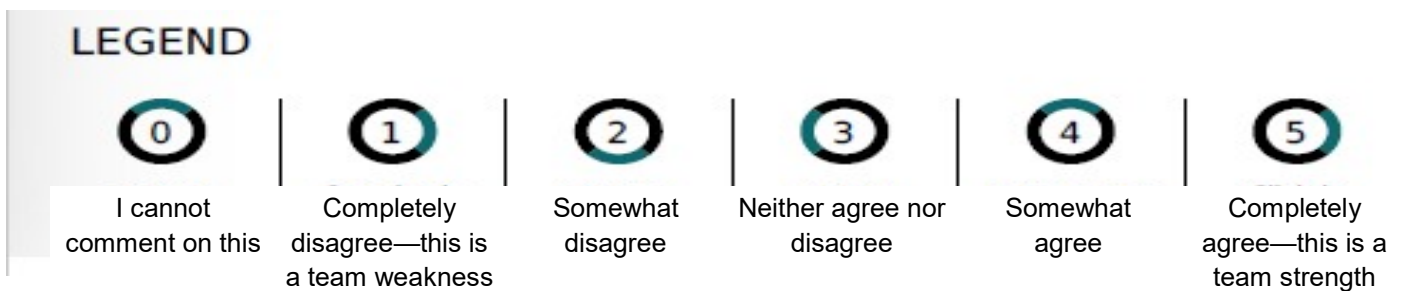
Colleagues (optional category)



Leader(s)

Team

Colleagues



TEAM STRENGTHS

Average of all scores

TEAM TOP 10

Rank	Dimension	Behaviour	⊕
1	Communication Skills	Managing messages according to audience - is flexible and fluent in adapting their communication style to different people and circumstances	4.8
2	Project Delivery	Is recognised by the client as an expert in achieving difficult change	4.6
3	Project Delivery	Navigates client organisation and politics to achieve Alpha and client goals	4.5
4	Project Delivery	Defines timeline and team setup - perceptive in deciding combinations of people who will work well together	4.5
5	Problem Solving	Gets involved in very difficult situations and provides clarity and optimism, helping the team to have perspective and see their way through	4.5
6	Project Delivery	Consciously develops the team to be confident, productive and self sufficient in project delivery	4.5
7	Communication Skills	Advanced presentation skills - able to present to large groups and in challenging situations	4.5
8	Personal Effectiveness	Controls self when required- keeps disruptive emotions and impulses in check	4.4
9	Talent Management	Promote and train mentees (and others as appropriate) on the skills to successfully mentor others	4.4
10	Talent Management	Creates an environment that encourages learning and two-way feedback	4.4

Add column with icons for each area

Could this be more attractively represented?

TEAM DEVELOPMENT OPPORTUNITIES

Average of all scores

TEAM BOTTOM 10

Rank	Dimension	Behaviour	⊙
1	Content Knowledge	Is recognised as a "thought leader" externally and internally	3.0
2	Content Knowledge	Expert in several areas in demand and understands the asset management, wealth management, or insurance industries in full	3.2
3	Strategic Thinking	Sells work that adds value commensurate with Alpha fees and can be delivered at acceptable cost / effort	3.3
4	Personal Effectiveness	Is developing a sense of their direction and likely role as a leader in Alpha - as project lead, account lead or internal lead	3.4
5	Learning and Development	Keeps up to date with key topics in industry and practice area	3.5
6	Problem Solving	Deals effectively with conflict and differences of opinion - seeks to find win-win solutions to issues, bringing people with them	3.5
7	Problem Solving	Negotiates realistic timescales for work delivery ensuring that team deliverables are met	3.6
8	Strategic Thinking	Is prepared to go outside the status quo to stand up for what he/she believes in	3.6
9	Communication Skills	Gains buy-in to strategies and plans through effective engagement and two-way communication	3.6
10	Building Relationships	Builds valuable network of relationships with new and existing clients, vendors and partners	3.7

could this be more attractively represented?


TEAM PRIORITY AREAS FOR DEVELOPMENT

Lowest scoring pillar

Lowest scoring attributes in that pillar



Bottom 3



Chris we also want to
develop a way of uncovering
which areas the team thinks
are the most important/
urgent areas to address—
can we discuss?



Change for the better

We asked three things that the team should start, stop and continue doing that might significantly improve the performance over the next six months. Here we have collated the responses.

Take the time to consider these comments and how you might action them.

The team should **STOP**

Leader(s)

Team

Colleagues



Change for the better

The team should **START**

Leader(s)

Team

Colleagues



Change for the better

The team should **CONTINUE**

Leader(s)

Team

Colleagues

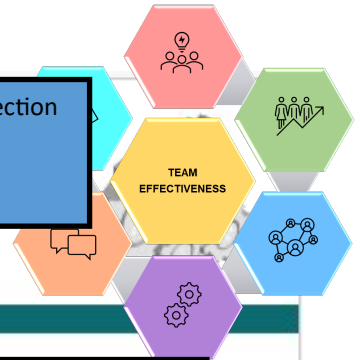
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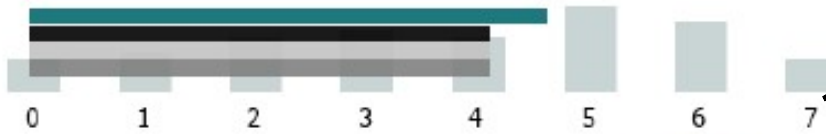
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TEAM PURPOSE

Use our 6 section headings



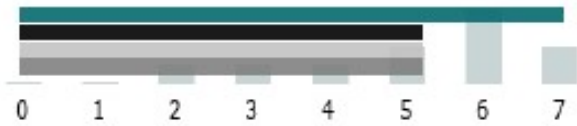
Overall



Take out underlying bar charts

Leader(s) Team Colleagues

We have a clear purpose that is agreed with the Stakeholders



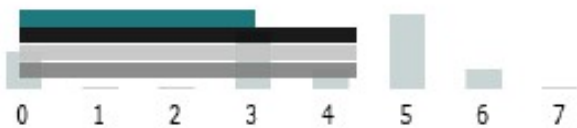
We are all bought into a common vision for the team



We all have a clear strategy and set of agreed objectives



We understand each other's roles and how they fit together



We strongly focus on the future as well as today



A page like this for each of the 6 areas